

Calculations for
GSRP: GREA
Salary divided by
185, then multiply
by 174.

GSRP based on
185 GREA
Calendar work
days. Could
change for 26-27

		BA lane				
	Current	2025-26 proposed	GSRP 2025-26	2026-27 proposed	GSRP 2026-27	
1	\$ 44,916	\$ 46,460	\$ 43,698	\$ 47,854	\$ 45,009	
2	\$ 44,916	\$ 47,723	\$ 44,885	\$ 49,155	\$ 46,232	
3	\$ 44,916	\$ 48,985	\$ 46,072	\$ 50,455	\$ 47,455	
4	\$ 47,723	\$ 50,500	\$ 47,497	\$ 52,015	\$ 48,922	
5	\$ 47,723	\$ 52,520	\$ 49,397	\$ 54,096	\$ 50,879	
6	\$ 47,723	\$ 54,035	\$ 50,822	\$ 55,656	\$ 52,347	
7	\$ 52,978	\$ 55,550	\$ 52,247	\$ 57,217	\$ 53,815	
8	\$ 52,978	\$ 57,065	\$ 53,672	\$ 58,777	\$ 55,282	
9	\$ 52,978	\$ 58,580	\$ 55,097	\$ 60,337	\$ 56,749	
10	\$ 57,470	\$ 60,095	\$ 56,522	\$ 61,898	\$ 58,218	
11	\$ 57,470	\$ 61,610	\$ 57,947	\$ 63,458	\$ 59,685	
12	\$ 57,470	\$ 63,125	\$ 59,372	\$ 65,019	\$ 61,153	
13	\$ 63,646	\$ 65,145	\$ 61,272	\$ 67,099	\$ 63,109	
14	\$ 63,646	\$ 67,418	\$ 63,409	\$ 69,441	\$ 65,312	
15	\$ 63,646	\$ 68,933	\$ 64,834	\$ 71,001	\$ 66,779	
16	\$ 69,260	\$ 70,448	\$ 66,259	\$ 72,561	\$ 68,247	
17	\$ 69,260	\$ 71,710	\$ 67,446	\$ 73,861	\$ 69,469	
18	\$ 69,260	\$ 72,973	\$ 68,634	\$ 75,162	\$ 70,693	
19	\$ 73,078	\$ 74,538	\$ 70,106	\$ 76,774	\$ 72,209	
20	\$ 73,078	\$ 75,144	\$ 70,676	\$ 77,398	\$ 72,796	
21	\$ 73,078	\$ 75,548	\$ 71,056	\$ 77,814	\$ 73,187	
22	\$ 73,078	\$ 75,952	\$ 71,436	\$ 78,231	\$ 73,579	
23	\$ 73,078	\$ 76,356	\$ 71,816	\$ 78,647	\$ 73,971	
24	\$ 73,078	\$ 76,760	\$ 72,196	\$ 79,063	\$ 74,362	
25	\$ 74,426	\$ 77,164	\$ 72,576	\$ 79,479	\$ 74,753	

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		MA lane			
	Current	2025-26 proposed	GSRP 2025-26	2026-27 proposed	GSRP 2026-27
1	\$ 48,729	\$ 51,005	\$ 47,972	\$ 52,535	\$ 49,411
2	\$ 48,729	\$ 52,268	\$ 49,160	\$ 53,836	\$ 50,635
3	\$ 48,729	\$ 53,530	\$ 50,347	\$ 55,136	\$ 51,858
4	\$ 51,537	\$ 55,045	\$ 51,772	\$ 56,696	\$ 53,325
5	\$ 51,537	\$ 57,570	\$ 54,147	\$ 59,297	\$ 55,771
6	\$ 51,537	\$ 59,338	\$ 55,810	\$ 61,118	\$ 57,484
7	\$ 56,792	\$ 61,105	\$ 57,472	\$ 62,938	\$ 59,196
8	\$ 56,792	\$ 64,388	\$ 60,560	\$ 66,320	\$ 62,377
9	\$ 56,792	\$ 66,408	\$ 62,459	\$ 68,400	\$ 64,333
10	\$ 63,529	\$ 67,670	\$ 63,646	\$ 69,700	\$ 65,556
11	\$ 63,529	\$ 68,933	\$ 64,834	\$ 71,001	\$ 66,779
12	\$ 63,529	\$ 70,700	\$ 66,496	\$ 72,821	\$ 68,491
13	\$ 70,828	\$ 73,478	\$ 69,109	\$ 75,682	\$ 71,182
14	\$ 70,828	\$ 75,498	\$ 71,009	\$ 77,763	\$ 73,139
15	\$ 70,828	\$ 77,770	\$ 73,146	\$ 80,103	\$ 75,340
16	\$ 78,688	\$ 81,305	\$ 76,471	\$ 83,744	\$ 78,765
17	\$ 78,688	\$ 82,315	\$ 77,421	\$ 84,784	\$ 79,743
18	\$ 78,688	\$ 83,578	\$ 78,608	\$ 86,085	\$ 80,966
19	\$ 83,629	\$ 85,093	\$ 80,033	\$ 87,646	\$ 82,435
20	\$ 83,629	\$ 85,850	\$ 80,745	\$ 88,426	\$ 83,168
21	\$ 83,629	\$ 86,608	\$ 81,458	\$ 89,206	\$ 83,902
22	\$ 83,629	\$ 87,365	\$ 82,170	\$ 89,986	\$ 84,635
23	\$ 83,629	\$ 88,123	\$ 82,883	\$ 90,767	\$ 85,370
24	\$ 83,629	\$ 88,880	\$ 83,595	\$ 91,546	\$ 86,103
25	\$ 84,976	\$ 89,638	\$ 84,308	\$ 92,327	\$ 86,837

Calculations for GSRP: GREA Salary divided by 185, then multiply by 174.

GSRP based on 185 GREA Calendar work days. Could change for 26-27

		MA +30 lane			
	Current	2025-26 proposed	GSRP 2025-26	2026-27 proposed	GSRP 2026-27
1	\$ 52,198	\$ 54,035	\$ 50,822	\$ 55,656	\$ 52,347
2	\$ 52,198	\$ 55,752	\$ 52,437	\$ 57,425	\$ 54,011
3	\$ 52,198	\$ 57,065	\$ 53,672	\$ 58,777	\$ 55,282
4	\$ 55,005	\$ 58,328	\$ 54,860	\$ 60,078	\$ 56,506
5	\$ 55,005	\$ 60,903	\$ 57,282	\$ 62,730	\$ 59,000
6	\$ 55,005	\$ 62,620	\$ 58,897	\$ 64,499	\$ 60,664
7	\$ 60,261	\$ 64,388	\$ 60,560	\$ 66,320	\$ 62,377
8	\$ 60,261	\$ 67,923	\$ 63,884	\$ 69,961	\$ 65,801
9	\$ 60,261	\$ 69,690	\$ 65,546	\$ 71,781	\$ 67,513
10	\$ 66,997	\$ 71,458	\$ 67,209	\$ 73,602	\$ 69,226
11	\$ 66,997	\$ 71,963	\$ 67,684	\$ 74,122	\$ 69,715
12	\$ 66,997	\$ 73,629	\$ 69,251	\$ 75,838	\$ 71,329
13	\$ 74,296	\$ 78,275	\$ 73,621	\$ 80,623	\$ 75,829
14	\$ 74,296	\$ 80,043	\$ 75,284	\$ 82,444	\$ 77,542
15	\$ 74,296	\$ 81,002	\$ 76,186	\$ 83,432	\$ 78,471
16	\$ 82,156	\$ 83,578	\$ 78,608	\$ 86,085	\$ 80,966
17	\$ 82,156	\$ 85,749	\$ 80,650	\$ 88,321	\$ 83,069
18	\$ 82,156	\$ 86,355	\$ 81,220	\$ 88,946	\$ 83,657
19	\$ 85,974	\$ 87,113	\$ 81,933	\$ 89,726	\$ 84,391
20	\$ 85,974	\$ 87,870	\$ 82,645	\$ 90,506	\$ 85,125
21	\$ 85,974	\$ 88,628	\$ 83,358	\$ 91,287	\$ 85,859
22	\$ 85,974	\$ 89,385	\$ 84,070	\$ 92,067	\$ 86,593
23	\$ 85,974	\$ 90,143	\$ 84,783	\$ 92,847	\$ 87,326
24	\$ 85,974	\$ 90,900	\$ 85,495	\$ 93,627	\$ 88,060
25	\$ 87,322	\$ 91,658	\$ 86,208	\$ 94,408	\$ 88,795

closed to new; existing staff only	shaded areas = no current staff on step	Calculations for GSRP: GRE Salary divided by 185, then multiply by 174.
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GSRP based on 185 GRE Calendar work days. Could change for 26-27
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		MA+10				
	Current	2025-26 proposed	GSRP 2025-26	2026-27 proposed	GSRP 2026-27	
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18	\$ 79,249	\$ 83,578	\$ 78,608			
19	\$ 84,190	\$ 85,446	\$ 80,365	\$ 88,009	\$ 82,776	
20	\$ 84,190	\$ 85,850	\$ 80,745	\$ 88,426	\$ 83,168	
21	\$ 84,190	\$ 86,608	\$ 81,458	\$ 89,206	\$ 83,902	
22	\$ 84,190	\$ 87,365	\$ 82,170	\$ 89,986	\$ 84,635	
23	\$ 84,190	\$ 88,123	\$ 82,883	\$ 90,767	\$ 85,370	
24	\$ 84,190	\$ 88,880	\$ 83,595	\$ 91,546	\$ 86,103	
25	\$ 85,538	\$ 89,638	\$ 84,308	\$ 92,327	\$ 86,837	

closed to new; existing staff only	shaded areas = no current staff on step	Calculations for GSRP: GREA Salary divided by 185, then multiply by 174.
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GSRP based on 185 GREA Calendar work days. Could change for 26-27

		MA+20			
	Current	2025-26 proposed	GSRP 2025-26	2026-27 proposed	GSRP 2026-27
1					
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14					
15					
16					
17	\$ 79,249	\$ 82,315	\$ 77,421		
18	\$ 79,249	\$ 83,578	\$ 78,608	\$ 86,085	\$ 80,966
19	\$ 84,472	\$ 84,600	\$ 79,570	\$ 87,138	\$ 81,957
20	\$ 84,472	\$ 85,850	\$ 80,745	\$ 88,426	\$ 83,168
21	\$ 84,472	\$ 86,608	\$ 81,458	\$ 89,206	\$ 83,902
22	\$ 84,472	\$ 87,365	\$ 82,170	\$ 89,986	\$ 84,635
23	\$ 84,472	\$ 88,123	\$ 82,883	\$ 90,767	\$ 85,370
24	\$ 84,472	\$ 88,880	\$ 83,595	\$ 91,546	\$ 86,103
25	\$ 85,819	\$ 89,638	\$ 84,308	\$ 92,327	\$ 86,837

	closed to new; existing staff only	shaded areas = no current staff on step	Calculations for GSRP: GREA Salary divided by 185, then multiply by 174.		GSRP based on 185 GREA Calendar work days. Could change for 26-27
		MS			
	Current	2025-26 proposed	GSRP 2025-26	2026-27 proposed	GSRP 2026-27
1					
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10					
11					
12					
13	\$ 74,296	\$ 78,275	\$ 73,621		
14	\$ 74,296	\$ 80,043	\$ 75,284	\$ 82,444	\$ 77,542
15	\$ 74,296	\$ 81,002	\$ 76,186	\$ 83,432	\$ 78,471
16	\$ 82,156	\$ 83,578	\$ 78,608	\$ 86,085	\$ 80,966
17	\$ 82,156	\$ 85,749	\$ 80,650	\$ 88,321	\$ 83,069
18	\$ 82,156	\$ 86,355	\$ 81,220	\$ 88,946	\$ 83,657
19	\$ 86,535	\$ 87,113	\$ 81,933	\$ 89,726	\$ 84,391
20	\$ 86,535	\$ 87,870	\$ 82,645	\$ 90,506	\$ 85,125
21	\$ 86,535	\$ 88,628	\$ 83,358	\$ 91,287	\$ 85,859
22	\$ 86,535	\$ 89,385	\$ 84,070	\$ 92,067	\$ 86,593
23	\$ 86,535	\$ 90,143	\$ 84,783	\$ 92,847	\$ 87,326
24	\$ 86,535	\$ 90,900	\$ 85,495	\$ 93,627	\$ 88,060
25	\$ 87,883	\$ 91,658	\$ 86,208	\$ 94,408	\$ 88,795

closed to new; shaded areas = no existing staff current staff on only step

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GSRP based on 185 GREA Calendar work days. Could change for 26-27

	PH				
	Current	2025-26 proposed	GSRP 2025-26	2026-27 proposed	GSRP 2026-27
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23					
24	\$ 87,098	\$ 90,900	\$ 85,495		
25	\$ 88,445	\$ 91,658	\$ 86,208	\$ 94,408	\$ 88,794.55